PHONE: SEYMOUR 3270





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## Health Department

VANCOUVER, B. C. February 10th, 1920.

John F.C.B. Vance, Esq., City Analyst,

Vancouver, B. C.

Dear Mr. Vance: -

In response to your request as to my opinion of your capabilities as analyst and chemist, it gives me very great pleasure to state that I hold the highest opinion of your attainments. As you state, you have now been working for the Health Department nearly thirteen years, and to the best of my knowledge none of the cases we have had to take into Court has been successfully contested. Both the quantity and variety of the work you have had to perform far exceed anything that the ordinary analyst is called upon to do, for in many cases a number of analysts are employed to take up different branches, whereas you have had to do the whole work of the City.

I have always found you hard-working, painstaking and courteous, and if it is your intention to set up in business for yourself or join some other firm or company, I wish you every success, and I feel sure you will succeed in building up

an excellent business if it depends upon your self.

If there is anything further you wish me to write about, please let me know.

Yours faithfully,

Medical Health Officer.